



**GRACE EPISCOPAL CHURCH
VINEYARD HAVEN, MA**

**2022 ANNUAL REPORT
for the
2023 ANNUAL BUSINESS MEETING
SUNDAY, JANUARY 22, 2023**

GRACE EPISCOPAL CHURCH

2023 Annual Meeting

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SECTION ONE

IN MEMORIAL

Carlton Durham Leaf

Louise Helm Bessire

Sheryl Joan Brooks Scott

Mike Shepard, M.D.

Raymond Morris

David Duarte

Robert Clark

Harris Drake

Samuel Drake

Joyce Schneider

John Silva

NOMINATING COMMITTEE REPORT AND BALLOT
Slate of Candidates presentation to Elected Office Ballot

The Nominating Committee is pleased to present to the Members, the 2023 Slate of Candidates for Election to the Vestry, and Officers of the Parish: Senior Warden, Junior Warden, Treasurer, Assistant Treasurer and Clerk, along with Delegates to Diocesan Convention and Deanery Assembly, in keeping with Grace Church Bylaws. The Nominating Committee conducted an open and widely broadcast solicitation of candidates; the result is a pool of talented and qualified candidates. The Committee is grateful to all whose names were submitted for consideration. We believe that the nominees before you represent leaders who will govern and represent you with wisdom and faithfulness. We recommend them to you for election at the Annual Meeting to be held on Sunday, January 22, 2023 following the 10:00am service.

Nominating Committee:

Kim Garrison Lorraine Clark
Nevenka Kovacevich Rev Stephen Harding
Deborah Medders

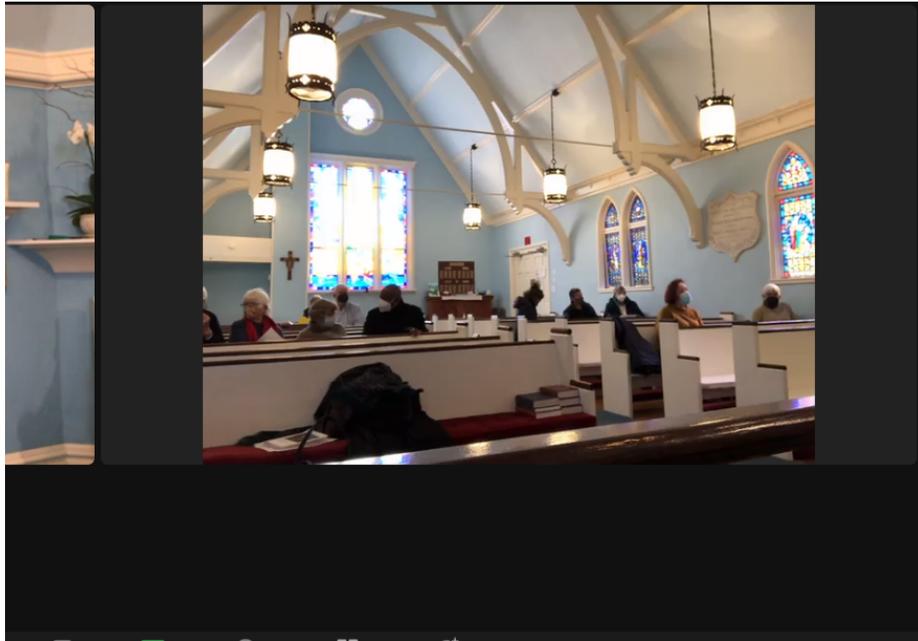
THE BALLOT

Nominations may be taken from the floor at Annual Meeting

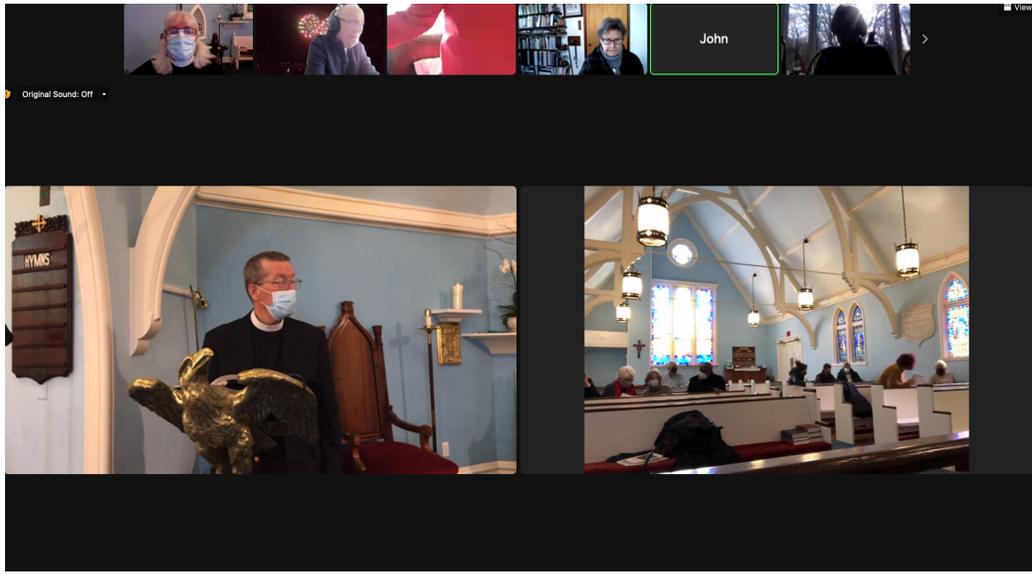
Presented for Election:

- | | |
|--|---------------------------|
| SENIOR Warden (1-yr term): | ___ Deborah Medders |
| JUNIOR Warden (1-yr term): | ___ Fala Freeman |
| TREASURER (1-yr term): | ___ Jon Bates |
| ASST. TREASURER (1-yr term): | ___ <i>tbd</i> |
| CLERK (1yr term): | ___ Karen Huff |
| VESTRY (3-yr term): | ___ Jennifer Haynes |
| VESTRY (3-yr term): | ___ Lew Laskaris |
| VESTRY (1-yr of remaining 2yr term): | ___ Lorraine Clark |
| VESTRY (1(2)-yr term): | ___ Miranda Post |
| VESTRY (1-yr term): | ___ Bernadine Prygrosky |
|
 | |
| <u>DIOCESAN Delegates (1-yr term):</u> vote 2 | ___ Deborah Medders |
| | ___ Pat Waring |
| | ___ David Grey, Alternate |
|
 | |
| <u>DEANERY Representatives (1-yr term):</u> vote 2 | ___ Peter Landry |
| | ___ Nevenka Kovacevich |
|
 | |
| <u>NOMINATING Committee (3-yr term):</u> | ___ Liz daSilva |

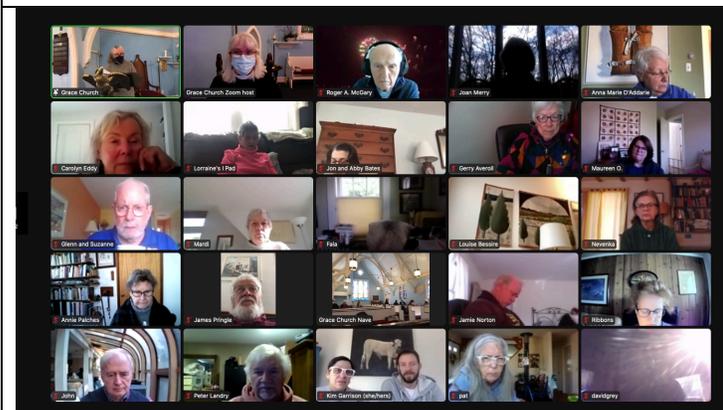
2022 ANNUAL MEETING AND ATTENDANCE



- J John 🔇 🗑️
- Ja Jon and Abby Bates 🔇 🗑️
- Ll Lorraine's I Pad 🔇 🗑️
- L Louise Bessire 🔇 🗑️
- M Mardi 🔇 🗑️
- MO Maureen O. 🔇 🗑️
- N Nevenka 🔇 🗑️
- p pat 🔇 🗑️
- PL Peter Landry 🔇 🗑️
- R Ribbons 🔇 🗑️
- Roger A. McGary 🔇 🗑️
- SE Sharon Eckhardt 🔇 🗑️
- Grace Church Nave 🗑️



- Participants (30)
- 🔍 Search
- GC Grace Church Zoo... (Host, me) 🔇 🗑️
 - GC Grace Church (Co-host) 🗑️
 - 15082592019 🔇 🗑️
 - Anna Marie D'Addarie 🔇 🗑️
 - AP Annie Palches 🔇 🗑️
 - BH Betsy Holcomb 🔇 🗑️
 - CE Carolyn Eddy 🔇 🗑️
 - CB Chris Berry 🔇 🗑️
 - d davidgrey 🔇 🗑️
 - F Fala 🔇 🗑️
 - GA Gerry Averoll 🔇 🗑️
 - Gn Glenn and Suzanne 🔇 🗑️
 - iP iPad (3) 🔇 🗑️
 - J Jack 🔇 🗑️
 - J James Pringle 🔇 🗑️
 - D Jamie Norton 🔇 🗑️
 - JM Joan Merry 🔇 🗑️
- [Ask to Unmute](#) [More](#)



2022 ANNUAL MEETING MINUTES

GRACE EPISCOPAL CHURCH
ANNUAL MEETING*
Sunday, 23 January 2022
*held hybrid through Zoom

MINUTES DRAFT

ATTENDANCE: 42
MEMBERS: 37
VOTING MEMBERS: 35

The Reverend Stephen Harding opened the Annual Meeting at 11:05am - provided the Opening Prayer and directed us through In Memorium for those who passed during 2021.

He then proceeded to outline the process, as directed by the Diocese, to be used for Voting on the Agenda items requiring Proxy votes for the record. [See attachment]

The Proxy process was approved. AYES 25 NAYS 1

Deborah Medders, on behalf of the Nominating Committee*, presented the SLATE OF NOMINEES for the Vestry and Officers, Diocesan Convention delegates, Deanery representatives and the 2022-23 Nominating Committee.

The following were elected: AYES 30 NAYS 2

Sr. Warden	1-yr term	Bernadine Prygrosky
Junior Warden	1-yr term	Lorraine Clark
Treasurer	1-yr term	Jon Bates
Asst. Treasurer	1-yr term	Ann Palches
Clerk	1-yr term	Deborah Medders
Vestry member	3-yr term	Brian Garrison
Vestry member	1-yr term	TBA
Vestry member, Alternate	1-yr term	Fala Freeman
Delegates to Diocesan Convention:		Deborah Medders, Patia Waring
Representatives to Deanery Assembly [2]:		Peter Landry, TDA
2022-23 Nominating Committee	2-yr term	Nevenka Kovacevich
	3-yr term	Kim Garrison
	TBA-	To be Appointed by the Vestry

* 2022 Nominating Committee: Liz DaSilva, Nevenka Kovacevich, Deborah Medders

The MINUTES OF THE ANNUAL MEETING, dated January 26, 2020, were read and adopted as amended. AYES 26 NAYS -0- ABSTAIN 1

The 2022 OPERATING BUDGET, approved by the Vestry, was presented, and accepted. AYES 28 NAYS 1

DiAnn Ray presented the SENIOR WARDEN'S ANNUAL REPORT – reflections as she retires from her 6-year tenure – *expressing that it has been an honor and in retirement will continue to participate in this very special Church and in the important work the Church does.*

Rev. Stephen Harding presented the RECTOR'S REPORT in the Homily at the 10:00am service.

The COMMITTEE / MINISTRY ANNUAL REPORT was presented and accepted.

AYEs 29 NAYs -0-

The COMMITTEE / MINISTRY ANNUAL REPORTS were presented in writing; Senior Warden, DiAnn Ray; Junior Warden, Lorraine Clark; Altar Guild, Beatrice Green; Architect Report, Jeffrey W. Brown AIA, RIBA Consulting Architect; Burgess Book Club and Committee, TBP; Children, Youth & Families Ministries, TBP; Communications, Karen Huff; Community Suppers, Leslie Frizzell; Finance: Endowment Trustees, John Hickey; Finance, Bernadine Prygrosky; Stewardship; Flower Guild; Hospitality; Lobster Roll, Karen Huff; Missions and Outreach, Joan Merry; MV Chapter of the International Order of St. Luke, Carolyn Eddy; Music Ministry, Wes Nagy; Prayer Group, Carolyn Eddy; Preschool; Regathering, Deborah Medders; Strategic Planning, Peter Landry; Worship, TBP
TBP – To be Provided

NEW BUSINESS

With no further business, the Annual Meeting was adjourned at 11:44am by Rev. Harding following a Closing Prayer.

Respectfully submitted,
Deborah Medders

ATTACHMENTS:

AGENDA

IN MEMORIUM

NOMINATING Committee Report & Ballot

ATTENDANCE of January 24, 2021 Annual Meeting as recorded by screen shots

Draft MINUTES of January 24, 2021 Annual Meeting

2022 OPERATING BUDGET

2022 REPORTS:

Senior Warden

Junior Warden

Altar Guild

Architect Report

Burgess Book Club TBP

Burgess Committee TBP

Children, Youth & Family Ministries TBP

Communications Committee

Community Suppers

Finance: Endowment Trustees, Finance Team, Stewardship

Flower Guild

Hospitality

Lobster Rolls

Missions and Outreach

MV Chapter of the International Order of St. Luke

Music Ministry
Prayer Group
Preschool
Regathering
Strategic Planning
Worship TBP

GRACE CHURCH BY-LAWS adopted on January 24, 2021 and approved by the Diocese
Standing Committee January 2022
PROXY Voting Process outline

**GRACE EPISCOPAL CHURCH
2023 OPERATING BUDGET**

INCOME	Budget 2022	Prelim. Actuals 2022	Budget 2023
Pledges	\$175,000.00	\$128,690.58	\$140,000.00
Plate	\$10,000.00	\$32,392.79	\$25,000.00
Christmas/Easter	\$2,000.00	\$795.00	\$2,000.00
Previous year pledges	\$500.00	\$2,355.00	\$500.00
Prepaid pledges		\$5,214.14	
Building use	\$1,000.00	\$10,431.20	\$4,000.00
DIT	\$39,405.00	\$30,067.57	\$41,720.00
SC Luce Foundation	\$12,000.00	\$13,244.68	\$12,000.00
Main Endowment Fund Transfer	\$21,600.00	\$16,200.00	\$23,100.00
Besse fund transfer for operating account	\$10,100.00	\$10,100.00	\$10,300.00
Besse fund transfer for Outreach	\$10,100.00	\$10,100.00	\$10,300.00
Bank account interest	\$25.00	\$117.39	\$2,500.00
Flower fund income	\$50.00	\$1,301.38	\$50.00
Fundraising	\$35,000.00	\$107,259.24	\$100,000.00
Community Suppers	\$2,600.00	\$1,537.00	\$2,500.00
Bequest Pfau Trust	\$27,500.00	\$30,000.00	\$27,500.00
Project Headway Preschool	\$11,160.00	\$6,324.00	\$11,160.00
Local Mission	\$1,820.00	\$827.00	\$1,820.00
Piano fund		\$1,900.00	
Winter Reserve Draw			\$10,000.00
TOTAL INCOME	\$359,860.00	\$408,856.97	\$424,450.00
EXPENDITURES			
Diocesan assessment	\$42,287.00	\$23,378.77	\$34,806.00
Missions	\$2,500.00	\$21,143.46	\$7,980.00
Rector's discretionary fund			
Episcopal relief	\$1,000.00		\$1,000.00
Besse trust	\$10,100.00	\$10,450.00	\$10,300.00
Local missions	\$1,820.00	\$1,397.00	\$1,820.00
Diocese & Outreach subtotal	\$57,707.00	\$56,369.23	\$55,906.00
Personnel			
Rector's compensation			
Salary	\$58,357.00	\$58,883.28	\$71,230.77
Pension	\$15,294.00	\$16,931.52	\$18,108.00
Health Insurance	\$32,664.00	\$32,736.00	\$33,528.00
Travel/auto expense	\$2,400.00	\$325.00	\$2,400.00
Professional expenses	\$1,000.00		\$1,000.00
Supply clergy	\$900.00	\$300.00	\$1,000.00
Long term disability insurance	\$400.00	\$178.85	\$400.00
Organist compensation			

Salary	\$18,720.00	\$18,947.97	\$20,218.00
Pension	\$1,685.00	\$1,684.80	\$1,819.62
Health Insurance	\$11,664.00	\$11,690.00	\$11,976.00
Organist extra services	\$800.00		\$0.00
Supply organists	\$500.00	\$600.00	\$1,000.00
Parish Administrator compensation			
Salary	\$54,375.00	\$43,286.33	\$45,000.00
Pension	\$4,894.00	\$2,440.87	\$4,050.00
Health Insurance			\$11,976.00
Sexton compensation			
Salary	\$40,131.00	\$40,360.08	\$44,000.00
Pension	\$3,612.00	\$3,611.96	\$3,960.00
Health insurance	\$11,664.00	\$11,690.00	\$11,976.00
Bookkeeping/consultation fees		\$17,062.00	\$20,000.00
Direct deposit	\$150.00	\$30.00	\$200.00
Laity FICA & Medicare	\$8,700.00	\$7,279.31	\$9,000.00
Workman's compensation insurance	\$1,300.00	\$1,359.00	\$1,500.00
Personnel subtotal	\$269,210.00	\$269,396.97	\$314,342.39
Plant			
Church maintenance	\$2,000.00	\$9,476.59	\$4,000.00
Church utilities	\$12,000.00	\$19,344.68	\$16,000.00
Rectory maintenance	\$2,000.00	\$710.00	\$2,000.00
Rectory utilities	\$7,000.00	\$4,409.65	\$8,000.00
Rectory Comcast	\$1,000.00	\$1,851.76	\$2,000.00
Clergy cell phone	\$1,200.00	\$200.00	\$1,200.00
Property insurance	\$7,689.00	\$7,630.00	\$8,000.00
Lawn care/snow removal	\$250.00	\$1,400.53	\$1,500.00
Trash removal	\$2,400.00	\$2,164.48	\$2,500.00
Custodial supplies	\$1,600.00	\$2,981.25	\$3,000.00
Plant subtotal	\$37,139.00	\$50,168.94	\$48,200.00
Office			
Telephone	\$5,740.00	\$5,605.63	\$5,740.00
Paper/supplies	\$2,000.00	\$1,377.06	\$2,000.00
Postage	\$2,000.00	\$1,423.91	\$2,000.00
Subscriptions	\$120.00	\$991.01	\$120.00
Photocopier lease	\$6,400.00	\$6,735.21	\$6,400.00
Computer software	\$3,000.00	\$1,570.58	\$3,000.00
Office subtotal	\$19,260.00	\$17,703.40	\$19,260.00
Worship/Education			
Altar guild	\$250.00	\$1,378.30	\$500.00
Christian education	\$500.00	\$279.95	\$1,000.00
Sunday school	\$1,000.00		\$1,000.00
Flower fund	\$500.00	\$392.83	\$1,000.00
Stewardship	\$200.00		\$200.00

Burgess committee	\$200.00		\$200.00
Instrumentalist	\$3,750.00	\$6,375.00	\$4,000.00
Worship/Education subtotal	\$6,400.00	\$8,426.08	\$7,900.00
Other			
Diocesan lay travel	\$110.00		\$150.00
Piano/Organ maintenance	\$250.00		\$250.00
Sabbatical reserve	\$7,200.00		\$7,200.00
Hospitality	\$500.00	\$263.87	\$1,000.00
Community Suppers	\$500.00	\$823.00	\$750.00
Credit card fees	\$500.00	\$896.75	\$1,000.00
Reserve			\$10,000.00
Repayment of Line of Credit			\$15,000.00
Other subtotal	\$9,060.00	\$1,983.62	\$35,350.00
TOTAL EXPENSES	\$398,776.00	\$404,048.24	\$480,958.39
NET REVENUE minus expenses	-\$38,916.00	\$6,963.43	-\$56,508.39

SECTION TWO

REPORTS

RECTOR - ORAL

SENIOR WARDEN'S REPORT 2022

Reflecting on my one-year term as Senior Warden, I celebrate the strides Grace Episcopal continued to make within the community at large. We opened our commercial kitchen to not one but two chefs – one for a few months and the other ongoing. This not only provided a bit of revenue for Grace but also expanded the church's reputation.

In the broader community. I was pleased to interact with Church insurance to obtain protective coverage for Grace while the kitchen was in use.

I was also gratified to be able to ensure the completion of the makeover of the playground and to witness the sheer joy of the preschoolers when they raced outside for the first time. It was happiness personified!

Finally, I was grateful to support and serve both Stephen, our rector as well as the congregation communicating progress on rebuilding and remodeling the various portions of the church and Parish Hall, including the steps necessary to satisfy the Massachusetts Historic Commission and the precursor work needed to accommodate solar panels to enable Grace to reduce its reliance on fossil fuels.

Thanks to each of you for the privilege to serve and may God bless you and Grace Episcopal Church.

Bernadine Prygrosky
Sr. Warden

JUNIOR WARDEN'S REPORT 2022

The year of 2022 was somewhat of a crazy, but special year. It has taken many, many meetings to get where we are. Meetings with Town boards, Finance groups, and planning groups as well as our architect and contractor. It just seemed to go on and on. But with the help of Stephen and Fala the work is proceeding well

The lift is being worked on, the work on the outside of the building on the playground side was completed. We have the singles for the front side of the church on site. After some more red tape that work will begin shortly.

Thank you to all that have worked so hard to get us this far in the process. Chris is still working hard at getting done everything he does. The church looks great. It is so nice to come in when everything is clean and pleasant.

The playground project was completed. It is great to see all the children playing out there and

having such a good time. So again, thank you to all who helped on that project.

This is my last year as Jr. Worden, and I have loved doing it and will miss it. I am being replaced by someone who will do a great job and I wish her well.

Thank you for allowing me to do this job.

Lorraine Clark

ALTAR GUILD REPORT 2022

The Altar Guild continues to work faithfully even though we have lost one of our members. We have also gained a new member. We continue to prepare the Altar successfully with the changes that have been made due to the pandemic. We are a small group but always ready to welcome anyone who would be interested in joining us.

Faithfully -

Lorraine Clark

Fala Freeman

Bebee Green

CHILDREN YOUTH & FAMILIES

2022 saw the development of Sunday School at Grace Church and the beginnings of a relationship with the MVRHS Field Hockey Team.

Sunday School continued in the first half of 2022 on Tuesdays with a modified Eucharist in the downstairs Chapel, instruction that followed the Illustrated Ministries MiniRevolutions curriculum, and a shared meal after the service. Four to six families participated in this program, which saw families taking turns to provide the meal and leading the instructional part of the service.

Over the summer, the Sunday School met offsite once a month to socialize and to stay in touch. Deborah Medders opened the Gay Head Lighthouse for us; we met in West Tisbury, at South Beach, and at Jennifer & Hannah Haynes' house.

In the Fall, the Sunday School parents asked that we go back to meeting on Sunday during the 10am Service. Susan Hoehn volunteered to lead the Sunday School program, using the MiniRevolutions curriculum. The program has been a huge success – thank you Susan! – and continues to attract new children and families, even in January! The culmination of 2022's Sunday School program was Susan's adapting Luke's Gospel for our children and directing the first Christmas Pageant at Grace Church in over 20 years. Dramatized by members of our Sunday School, their friends, and Lorraine Clark as the Shepherd, the Pageant was lovely and prepared us well for the Christmas Season.

In addition to Sunday School, Grace Church, with the help of Jennifer Haynes, asked the

MVRHS Field Hockey Team to help us with Lobster Rolls over the summer. Members of the team were with us every Friday from mid-June until Labor Day weekend. They were great. Many of them volunteered to be with us more than once, and we appreciated their energy and enthusiasm. Their Coach, Becky Nutton, joined us one Friday as well. In appreciation of their help, Grace collected approximately \$500 in donations from our Lobster Roll guests for the team and matched that amount to contribute a total of \$1,000 to the Field Hockey Booster Club, which provides support to the team. In addition, we encouraged the Parish to go to their games and cheer. We hope to invite them back next summer and wish them well this winter and spring.

CLIMATE COMMITTEE REPORT 2022

Participation in the Interfaith Climate Action Team, including hosting meetings of ICAT at Grace, and hosting an art workshop to prepare for the highly successful culminating event of Climate Week last spring.

Hosting a presentation by Liz Durkee about the Island's Climate Action Plan.

Actions adopted by Grace Church:

1. Composting for all parishioners — countertop compost buckets available. A compost tote obtained from Bruno's, added to the disposal area outside the kitchen. All compost is picked up every 2 weeks and delivered to Island Grown Initiative to create more soil for the farm which supplies produce to the island's food pantry. This also reduces the waste stream which must be transported off island and incinerated.
2. Presentation at Grace scheduled for Feb. 5 by Cape Light Compact to teach the congregation about available home energy audits, energy saving techniques, and reduced utility rates for those who qualify financially.

PREPARED by
Elizabeth [Abby] Bates, Chair
Carolyn Eddy
Stephen Harding
Betsy Holcomb
Karen Huff
Sarah Ream

COMMUNICATIONS & IT/ONLINE PRESENCE

Communication is all about presenting ourselves to the island community and to the world in general (because a website and social media is by default seen worldwide) about who we are and what we do. So, the message it sends out must be well thought out and above all, consistent.

Not only is communication outward, but it is also internal as well. The Vestry is making a concerted effort to keep the parish community informed as we move forward with church renovations this year.

Currently the communications committee maintains:

A Website: www.graceepiscopalmv.org

Two Facebook pages: <https://www.facebook.com/gracechurchmv/>

And: <https://www.facebook.com/gracechurchlobsterrolls/>

A phone or ipad app: <https://app.appinstitute.com/adventca>

A weekly newsletter to all who subscribe via email

the bulletin boards located in the parish hall and the hallway.

If you haven't done so, please see our website (www.graceepiscopalmv.org) for calendar listings, our three year plan, community supper themes, Sunday School news, or Diocesan news.

We keep it updated as much as possible. If you have any ideas for any info to put on the website, let us know.

Respectfully submitted,

Karen Huff

Chair, Communications Committee

karenhuffmv@gmail.com

COMMUNITY SUPPERS

Community suppers were offered as a take-out meal from January through March and again in December. through April, the same dates as the operation of the homeless shelter. We generally served anywhere from 30 - 50 folks. Menus were posted on FB, Grace Church website and the app. Folks could call in or use the ap to reserve their meals. Pick up was outside at our Woodlawn entrance. We did a good will offering, that generated some funds. We accessed a bulk of our meal ingredients through Joe at MV Food Baskets through his weekly trips to the Greater Boston Food Bank. We were able to accomplish all that this process entails with a group of various volunteers; young, old, regular 1 or 2 timers, newcomers, oldies but goodies. Feedback from participants was always filled with gratitude and appreciation.

Respectfully submitted,

Leslie Frizzell

FINANCE

ENDOWMENT TRUSTEES

The Grace Church Endowment Trust was created on March 3, 1992 and consists of two funds: The Grace Church Endowment Trust and the Besse Fund. The funds are administrated by the trustees, John Hickey, Jim Pringle and Peter Landry. Peter Landry became a trustee in 2022 replacing the late Carl Leaf upon his retirement. We are grateful for Carl's many years of service.

The proceeds from the Endowment Fund go into our day to day operating fund, while the Besse Fund is divided between the operating fund and Missions. As of Dec. 31, 2022 the Endowment Fund was valued at \$588,470.72 and the Besse \$501,180.86. As of Jan. 1, 2022, the Endowment was \$719,388.28 and the Beese was \$625,334.78. This decrease in value reflects the overall performance of our economy during the past year.

Our funds are administrated by former Parishioner Robert Kelly and are held with the Vanguard Group. We feel that is important to note that while the value of the funds are down; the projected 2023 income from the Endowment Fund goes from \$21,600 to \$23,100 and the Besse from \$20,200 to \$20,600. The Trustees are happy with the job Bob is doing for us.

The fiduciary responsibility vested with the Trustees is to protect the endowment from any disbursements unless they are made for "extraordinary and essential purposes" following a two-thirds vote of the entire Vestry. Even when the Vestry achieves a two-thirds vote of the entire Vestry recommending a distribution from the endowment, no distribution can be made until the proposal has been discussed at a subsequent meeting of the Trustees and thereafter voted on affirmatively by the Trustees at their next meeting. The last distribution of assets was made a number of years ago for renovation of the Rectory and Parish Hall.

It is the opinion of the Trustees that the Funds are in good financial positions. Our members are encouraged, however, to continue pledging to support all of Grace Church's missions for the coming year.

Respectfully submitted,
Jim Pringle
John Hickey
Peter Landry

FINANCE TEAM & STEWARDSHIP

The FINANCE COMMITTEE met monthly throughout the year, working closely with our new bookkeeper, David Smith, to oversee all financial matters of the parish.

Although we fell slightly short of our STEWARDSHIP goals in 2022, we are hopeful that we will be able to achieve our goal of \$140,000 in pledges this year. Thanks to all who helped with the stewardship drive, and to those who have already showed their support by making their 2023 pledge.

Finance Committee members:

Jon Bates
Rev. Stephen Harding
John Hickey
Lew Laskaris
Mardi Moran
Jim Pringle
Jeff Spear
Leslie Walter

CAPITAL CAMPAIGN

The goal of the Capital Campaign is to raise funds for Grace Church to have its buildings in good order, weathertight, energy-sustainable and energy-efficient, powered by solar energy, and fully accessible to all.

Following the Three Year Plan and the work of the Buildings and Grounds Committee for over a year, with the Vestry's approval, four major projects are being undertaken to maintain our buildings and convert to solar energy:

- The installation of a handicap lift to make our Parish Hall fully accessible to all;
- The conversion from oil-based heat to heat pumps to reduce our reliance on fossil-based fuels;
- The repair and reshingling of the exterior walls of the Church and the Bell Tower;
- The conversion to solar energy for both the Church complex and the Rectory to reduce costs and help us be self-sustaining.

While the estimated cost for each project continues to fluctuate due to supply chain and timing issues, the current **estimate** of the cost of the work for both the Church complex and the Rectory is \$1.2 million dollars, including inflation and contingency. Please note that this estimate assumes the highest cost for each project.

Michael Carroll's Contract as General Contractor includes the cost of repairing the exterior walls of the west side of the Parish Hall and the Office Wing, the heat pump conversion, the installation of the Handicap Lift, an electrical service upgrade to 400amps for the Church complex, and the preparatory work for the solar panel installation.

After an initial Quiet Phase of the Capital Campaign, it was decided this Fall to pause the campaign until February 1, 2023 in order to not compete with the Stewardship Drive. Through the efforts of Annie Palches, Grace Church received \$107,829 from the Town of Tisbury's Community Preservation Act funding and \$50,000 from the Massachusetts Historical

Commission to repair and restore the Bell Tower and the exterior walls of the Church. Both grants stipulate that the work must be substantially completed before June 30, 2023.

In addition, as a sign of support and investment in the future of Grace church, 100% of the Vestry and 100% of the Capital Campaign Committee have made a pledge to the Capital Campaign to support the work being done.

To date, thanks to the Town and State grants secured by Annie Palches, the pledges and contributions made by the Vestry and Capital Campaign Committee, a very generous gift from the Shampanier Fund, the Diocese of Massachusetts, the Shepard Family, the Bessire Family, and individual contributions, the Capital Campaign Committee has raised \$423,629 in contributions, pledges, and committed funds. In addition, we have applied to Rise Engineering, through Cape Light Compact, for their underwriting the cost of the heat pump conversion in the amount of \$100,000. We have been led to believe that Rise will underwrite the project in some amount and are waiting to hear their final number.

Please see the accompanying chart for specifics.

A Parish-wide invitation to contribute to the Capital Campaign will be sent in February. Thank you in advance for your help and for your support of the Capital Campaign!

Respectfully submitted,
The Reverend Stephen Harding

For the Capital Campaign Committee
Glenn Alberich
Bill Cini
Rev'd Harding
Karen Huff
Bernadine Prygrosky
DiAnn Ray

	Source	Amount Received	Memo: Total Amount Pledged over 3 Years	Pledges Remaining	Grant Application Submitted	Total Committed/Promised	
Funding	Town of Tisbury					\$107,829	Bell Tower & Church Exterior
	Vestry & Capital Campaign Comm.	\$40,950	\$134,400	\$93,450			
	Diocese of Massachusetts	\$10,000					Furnace Removal/Energy
	Diocese of Massachusetts	\$10,000					Handicap Lift
	MA Historical Commission					\$50,000	Bell Tower & Church Exterior
	Rise Engineering				\$100,000		HVAC Heat Pump Conversion
	Shampanier Fund	\$50,000					
	Gifts Made through January 19, 2023	\$20,450					Not counting Vestry & CCC
	Totals	\$131,400	\$134,400	\$93,450	\$100,000	\$157,829	
	Total Amount Received, Pledges Remaining, Grant Applications & Total Committed/Promised					\$523,629	
Estimated							
Costs	M Carroll Contract	\$526,110			Using Maximum number		
	Church Walls & Bell Tower	\$300,000			Estimated Cost		
	Solar Panels	\$108,100			net of \$102309 Church + \$52666 Rectory less 30%		
	Memo: Total Church		\$934,210	Estimated			
	Estimated Rectory Costs	\$200,000					
	Total Estimated Costs	\$1,134,210					
	Contingency & Inflation	\$113,421					
	Total Estimated Costs	\$1,247,631					

FLOWER GUILD 2022

Thanks to Lorraine Clark, Maureen Mullen, Joan Merry and with the frequent help of Chris Berry altar flowers appeared for each appropriate week of the church calendar.

At Thanksgiving fruits and vegetables were used and further used at the Food Pantry for which we were thanked.

Join us if you like to play with flowers.

HOSPITALITY COMMITTEE

What a welcome change it was to have coffee hour in full force after a couple of years of Covid's interference. There has been a nice crowd staying after each service and a nice group of very generous chefs bringing all sorts of wonderful food.

This fellowship is one of the parish jewels. Rather than rushing out the door after a service several of us sit for an hour or so eating and chatting and learning about the lives of others.

The food table can always use more, so any of you, man or woman are encouraged to share your recipes.

LITURGY & WORSHIP

After two years with online worship being the primary means of worship, 2022 saw the beginnings of a shift from online worship via Zoom toward moving our focus back toward worshipping in church. Key moments in that move were our Open House on October 23 and our Advent Celebration (Party) on December 17th . Both events were fun and included our alumni, former members, our neighbors, and some who were searching for a new spiritual home.

We had to re-learn how to worship with each other and in each other's presence, with the underlying question of "How do we be Church in this shift from pandemic to endemic covid." We're still exploring our answer to that question, which has moved slightly to "What does it mean (for us) to be the Church in this post-acute covid world? How do we do that? What is our essential core and how/what should we be doing Church now?" 2023 will be a year of assessing and re-assessing what we do and how we do it – a year of identifying our core values and ministries.

On the metric side of worship, we're growing: our Average Sunday Attendance (ASA) was 50.37 in 2022, up from 42.85 in 2021. 35.44% of those attending the 10am service participated by Zoom over the course of the year, and the total of those who attended Grace Church on Sunday was 2,619 in 2022, up from 2,228 in 2021.

The Worship Committee met periodically in 2022 to map out the seasons and services of Lent, Holy Week, and Easter in the Spring, and the seasons and services of Advent and Christmas in the Winter. Much of its ongoing work this year had to do with hymn selection, which was done by Abby Bates and Wes Nagy – thank you both!

Respectfully submitted,
The Reverend Stephen Harding, Rector

PASTORAL VISITORS

After a long absence the Pastoral Visitors are back. Under the supervision of Fr. Harding, the following members of the Parish* have agreed to visit fellow Members of the Parish, to bring them Communion, and to bring any of their pastoral concerns to the Rector. We met twice toward the end of 2022 and will continue to deepen this ministry of the Parish in 2023.

Abby Bates
Carolyn Eddy
Betsy Holcomb
Lester Holcomb
Faith Laskaris
Mardi Moran
Gloria Wong

*List incomplete.

Respectfully submitted,
The Rev'd Stephen Harding, Rector

LOBSTER ROLL COMMITTEE REPORT 2022

Thankfully, the price of lobster fell somewhat through the summer season, and our price fell accordingly. Also, we offered what we called the “Islander special” which was a 4 oz. container with one roll to make it more affordable for people. That was pretty popular, but our standard 8 oz. container was packaged with two rolls to make the point that you could make two lobster rolls from each container.

We also, as in the past, offered chowder, pies, and hot dogs, with slightly different prices from last year.

Through much hard work and dedication, our amazing volunteers worked through it all. There was setup that went from Wednesday mornings to Friday night, including: volunteers who bagged rolls every Thursday morning, monitored the thawing lobster throughout the week, came in to organize brown bags early on Fridays, sat at the Clover station every Friday to make sure online orders didn't fall through the cracks, baked and cut pies, worked in the kitchen stuffing lobster meat into plastic containers, carefully filled orders to make sure everyone got

their Friday night treats, those who set up and ran the walk-up ordering station outside, and most of all, the runners who worked through heat and occasional rain and stayed on their feet for hours asking over and over again, “What’s the name on your order?”

To each and every one of you, a deep and heartfelt thanks for making sure our tradition and mission here at Grace went forward!

Respectfully submitted

Karen Huff

MISSION & OUTREACH

It was decided this year to divide our donations into halves. Half to local efforts and half to global and national situations. The outcome was the following:

Rainforest Foundation US	\$1000
Water 1st International	\$500
International Rescue	\$750
World Central Kitchen	\$500
Pine Ridge Reservation	\$750
Widow’s Friend	\$300
Amazing Grace Camp	\$750
Mana Program	\$300
Southern Poverty Law	\$500
Rio Grande Borderland Ministries	\$1000
Island Food Pantry	\$2000
Catholic Food Program	\$1000
Harbor Homes	\$2000
Vineyard House	\$400
Family Planning	\$300
Connect to End Violence	\$300
MV Black Lives Matter	\$500
Aquinnah Cultural Council	\$200
Cancer Support Group	\$700
Total	\$13750

World Central Kitchen also received a generous donation for Ukraine in lieu of Easter Flowers at Grace Church.

Lisa Belcastro, head of Harbor Homes was asked to speak to us about her work at the homeless shelter. Her enthusiastic explanation of how the programs work helped us to decide again to support them. Also Grace Church cooks meals for the homeless shelter every Friday from December through March.

Current members of the committee are Jennifer Haynes, Phyllis Smith, Jean Hay, Trudy Russell, Gloria Wong, DiAnn Ray, Faith Laskaris, Lorraine Clark, Stephen Harding and Joni Merry.

HOODIE CAMPAIGN

The unexpected September visit from the Migrants flown to the island placed a spotlight on the ongoing needs at the border communities of our nation's southern border. It started me to wonder if there were ways we could help. I reached out to several El Paso area churches and was directed to Ana Reza, the coordinator for The Borderland Ministry of the Rio Grande Episcopal Diocese. Fr. Stephen and I had a zoom call with Pastor Reza, the Supervising Bishop and the Priest who serves many of the communities the migrants end up living in including the Migrant Detention Center and Unaccompanied Minor Shelter. Their work is inspiring. We asked them what we could do to assist them with their mission. They mentioned with the cold weather coming winter clothes would be welcomed. Father Stephen and I decided, with Pastor Reza's support, we would collect sweatshirts to distribute.

The Mission Committee, in conjunction with the MVRHS Field Hockey team, hosted a hoodie drive on Nantucket Saturday Game Day in October when all the Fall Sports teams from Nantucket High School travelled to the Vineyard. We also had many parishioners drop off sweatshirts at the Parish Hall. An additional Hoodie Drive was held coinciding with Trick or Treating on Williams Street. Through a contact at the Oak Bluffs school even more sweatshirts were collected. We are pleased to announce over 300 sweatshirts were sent to the St. Christopher's Parish in El Paso to be distributed to the newly arrived migrants since most arrive and have never experienced cold weather in the past.

The call also brought to light the needs of the children at the unaccompanied Minors Shelter. As we can all remember as kids, there is nothing better than getting mail. The elementary school students and the Project Headway Students that attend school at Grace Church wrote letters and drew pictures for the children staying at the unaccompanied Minors' Shelter.

We look forward to continuing our emerging partnership with the Rio Grande Diocese and discover ways we can assist their Borderland Ministry.

Respectfully submitted,

Jennifer Haynes

MV CHAPTER OF THE INT. ORDER OF ST. LUKE

The Order of St. Luke is the ecumenical healing order of the Church, founded in 1932 by the episcopal priest John Gaynor Banks, and is now international. The Martha's Vineyard community of OSL was founded in 1991 and has been resident at Grace Church since 1993.

We have not met in person for two years, due to Covid. However, our members were invited to be part of regional and national meetings and OSL conferences. Various of us took part in Bible studies, prayer groups and teachings in Region I, of which we are a part. We also joined the Zoom conferences of other regions online and on the OSL website. Gloria and I were blessed to be able to attend the 2022 National OSL Conference in Washington state in October. The title of that event was "Clothe me with Joy." And rejoicing, we returned home splendidly arrayed!

Region I leadership has agreed to help set up hybrid meetings for members, and we look forward to pursuing this opportunity. In the meantime, Carolyn is teaching at our online regional meeting and is a lead prayer minister in the OSL online Prayer Rooms.

Do go online to the OSL website at OSLToday.org to see all the offerings of this amazing ministry of the Church. The healing ministry brings us closer to God and to each other. May we all be blessed by Jesus' presence to heal today!

In Christ,
Carolyn Eddy

MUSIC MINISTRY

2022 was another unique year for the ongoing music ministry at Grace Church. We continue to pre-record service music for Sundays which we have been performing live on Sunday with. There are lots of challenges using this technology, and we seem to be at odds with bandwidth and speed issues with the Internet. We are hoping to upgrade our system in the upcoming year, bit by bit will get this to work better. As I understand it we are going to be continuing this process indefinitely at this point. We continue to experiment and hope to get this running even more efficiently!

The core group of choir, which includes Stephen, Abby, Jan, Jim, John, Trudy, Gloria, Sharron, Michael, Betsy, David, and various others, are diligent in Wednesday recording and do a tremendous job, with Jan doing double duty as a soprano and cellist! We have a fun time and really kudos off to the professionalism of this dedicated group! We are hoping to solicit others to join our group as well!

As before, we are experimenting with equipment and the Internet issues presently and have maintenance upcoming. The organ is missing an entire voice card (leaving the organ 3 out of four voice sets) and Bill from Ogletree has the replacement in hand. We are awaiting his return to install it. In addition, several of the organ speakers and one amp are broken and need repair/replacement. This should not be a major investment, just the time to do it!

The holidays were surprisingly upon us before we knew it, but after the busy summer, we were able to rally and have a great time with wonderful music and hospitality. Hopefully I'll (on a personal note) have the opportunity to study with some of the 'pro's in Boston from the diocese this spring!

We look forward to the new year and all the wonderful things we hope to accomplish this year!

WESLEY NAGY

PRAYER GROUP

Prayer group continued to meet in person in the Anderson Room on Thursdays at noon. This year we were able to offer Zoom to people who wanted to participate from home. It was great to be altogether again!

We continued to offer songs of praise, scripture, reflection on FOR (lectionary) readings and prayers for one another and the world. It was a time of great refreshment and coming closer to God. Our prayer chain continued to operate from home, with members contacting one another by email with mutual requests and requests from the church office.

There are 9 members of our hybrid meetings and 10 members who make up the prayer chain. The prayer groups are open to anyone who would like to join. The needs are confidential. You may contact Carolyn or Gloria for information, or with prayer requests. Also, the church office.

We lost 2 members of our group in the last year: Mary and John. May God continue to bless them in heaven. As we continue to pray for Thomas, whom we 'lost' the year before, may God's light shine on them always.

As we begin a new year, may God bless us all with health and wholeness. Is any among you sick? (S)He should call for the elders of the church to have them pray over them. Confess your sins to each other and pray for each other so that you may be healed. James 5:11-16.

In Christ,

Carolyn Eddy

REGATHERING COMMITTEE

The Regathering Committee continued with the directives given to Parishes by the Bishops from the Diocese beginning in the winter of 2020 and continued to follow the guidance from the Diocese and the directives of the Tisbury Board of Health. Our goal was to meet local, state health guidelines combating the Coronavirus pandemic while finding *ways of continuing to be the Church* – in worship, fellowship and serving our community.

Grace had begun to meet in-person and indoors during the fall 2021. Both the 8:00am and 10:00am Sunday services were indoors. The 10:00am service has remained hybrid with the use of zoom technology. In the summer months, our Sunday 8:00am services were outside on the Church's front lawn.

Church meetings – along with use by community groups – also began to be held in-person in the Church buildings.

The wearing of masks has remained optional – and masks remain available at each entrance to the Church and Parish Hall.

As the Committee has ended its work, we would like to *say Thank You to the Parishioners of Grace Church* – and to paraphrase words from our Bishops, that during the(se) times of anxiety, frustration and grief, we strived to live gently with ourselves and one another and to do so with patience, forgiveness, and good will.

PREPARED by
Deborah Medders
Abby Bates
Chris Berry
Rev. Stephen Harding
Joan Merry

3 YEAR PLAN

BUILDING PROJECTS

The renovation that we've been working towards for over a year is underway.

You've noticed the large opening along the side entrance to the Parish Hall. This has been cut to allow for the installation of a handicap lift into the basement level of the building. We had not planned on doing this, but were mandated to bring the building "up to code" when we made application for the necessary permits for the renovation. The lift will make way for access to the beautiful Chapel that we have in the lower level that has been largely underused.

Thanks to Annie Palches who wrote the Grant on behalf of Grace Church, we have been awarded a matching grant of \$50,000. by the Massachusetts Historical Commission to offset some of the expenses for the renovation of the building. Their funds specifically address the exterior of the building and must be approved every step of the way. Their funds will cover expenses like the re-shingling of the exterior, the shoring up of the front wall that holds our beautiful "Dove" window, reinforcing the bell tower, and various other exterior issues.

Stephen has been working with Jeffrey Brown, our architect, Bryan Garrison, and Karen Huff on the bid specifications that have been submitted to the State in order to satisfy their requirements. Now that has been done and the work has gone out for bid in the local papers. The State will also have to approve whomever we decide to use, and then we can go ahead and have the work done.

That part of the project has been exhausting since their requirements have been very specific and precise. But progress is being made on the front and we hope to have that work started soon.

The other parts of the project will include the removal of our oil burner and having solar panels installed to generate the electricity for both the church, the parish hall and the Rectory. That won't be done until after the winter is over and our heating needs are lessened. We expect the Solar Panels to be installed this spring. The plan for the solar panels on the church are being revised by Cotuit. Eversource is reworking their infostructure to accommodate the expansion of solar energy on the island. Cotuit is waiting for those results before completing our installation.

This past fall, we had a wonderful reworking of our playground area which had been an eyesore and under-utilized. Now we have a beautiful playground for our children and the preschool. And, we also have a lovely amphitheater that looks onto the Memorial Garden. This was made possible by a donation by the Spear family in memory of Gail Spear, for whom our Playground has now been named. Thank you to Jeff Spear and also to Vineyard Gardens and Jeremiah Brown who was the contractor for the project.

Michael Carroll is the contractor who redid our kitchen several years ago. He is also the General Contractor for most of the work of our renovation. Michael has been overseeing all of the work that was done in the basement area to prepare for the lift and mitigate some of the problematic issues that arose. He has also had his crew redo the siding in the back of the Parish Hall, remove the windows alongside the hallway to the basement, and the windows in the Parish Hall that were leaking. We have great confidence in Michael and look forward to his continued presence as we move into 2023 with a strengthened structure and the innovation of solar heating for our buildings.

Our Sexton, Chris Berry, has done a wonderful job sprucing up our grounds and taking care of the interior of our buildings. Besides making sure that the kitchen, Parish Hall, and Church are kept clean, Chris has also done extras like polish our brass and wooden railings at the Altar, and probably lots more other things of which we are not even aware. We are fortunate to have such a dutiful Sexton!

PLAYGROUND

One of the year's accomplishments was the renewal of our Playground area and the creation of new outdoor seating within it. Because of the generosity of the Spear Family, who underwrote the project in honor and in memory of Gail Spear and her daughters Amy and Alison, we now have a wonderful new space for our entire community.

In addition to grading the new space to provide slope and new play areas for children, we were able to purchase new playground equipment, which is being thoroughly used and enjoyed by the children at Project Headway and by members of our wider community. Many thanks to Alecia Barnes for locating and donating the slide, and to her and her staff for their help.

The new outdoor seating does several things: we have a new outdoor space for worship services; we have a space that lets us be covid-proof and gather together for worship; and we have a space for community events, such as concerts, theater, and poetry.

It's a wonderful gift, and we thank the Spear Family for their generosity to Grace Church.

Respectfully submitted,
The Reverend Stephen Harding
For the Playground Committee

Alecia Barnes
Jeremiah Brown
Jennifer Haynes
Rev'd Harding
Bernadine Prygrosky
Jeff Spear